

HINCKLEY AND BOSWORTH BOROUGH COUNCIL
ETHICAL GOVERNANCE AND PERSONNEL COMMITTEE

15 FEBRUARY 2013 AT 10.30 AM

PRESENT: Mr DW Inman - Chairman

Mr JG Bannister (for Mrs WA Hall), Mr DC Bill MBE, Mrs R Camamile, Mr KWP Lynch, Mr JS Moore, Mr K Morrell, Mr LJP O'Shea and Ms BM Witherford

Officers in attendance: Julie Stay

403 APOLOGIES AND SUBSTITUTIONS

Apologies were submitted on behalf of Councillor A Hall, with the substitution of Councillor Bannister authorised in accordance with Council Procedure Rule 4.1.

404 DECLARATIONS OF INTEREST

No interests were declared at this stage.

405 EXCLUSION OF PUBLIC AND PRESS

On the motion of Councillor Inman seconded by Councillor Bill, it was

RESOLVED – in accordance with section 100A(4) of the Local Government Act 1972, the public be excluded from the following item of business on the grounds that it involves the disclosure of exempt information as defined in paragraphs 1, 2 and 10 of Part I of Schedule 12A of that Act.

406 DISCIPLINARY MATTER

This item had been adjourned the previous day, at which time it was agreed to reconvene at 10.30am on 15 February 2013. Therefore the case to determine action to be taken against an employee who had been subject to investigation regarding a disciplinary matter reconvened at 10.30am.

The employee was present and was also represented by Ms H Mann, Solicitor and Ms H Williams, Barrister. Mr G Ward was present as the Investigating Officer and Mr M Islam-Choudhury, Barrister, was present for the Authority. Ms S Maher was present to advise the Committee, and Mrs J Stay was present as Clerk.

The meeting resumed with continuation of hearing the Management case and the calling of two further witnesses. This was followed by hearing the employee's case, including the calling of the employee's witness.

Adjournments took place at 10.35am (thirty minutes), 11.20am (five minutes), 12.10pm (five minutes), 1.00pm (40 minutes), 2.00pm (five minutes) and 4.20pm (ten minutes).

Following withdrawal of the employee's side and the Management side's Barrister and Investigating officer at 6.15pm, Members gave full consideration to the matter. It was

RESOLVED – the employee be dismissed.

(The Meeting closed at 8.00 pm)

CHAIRMAN